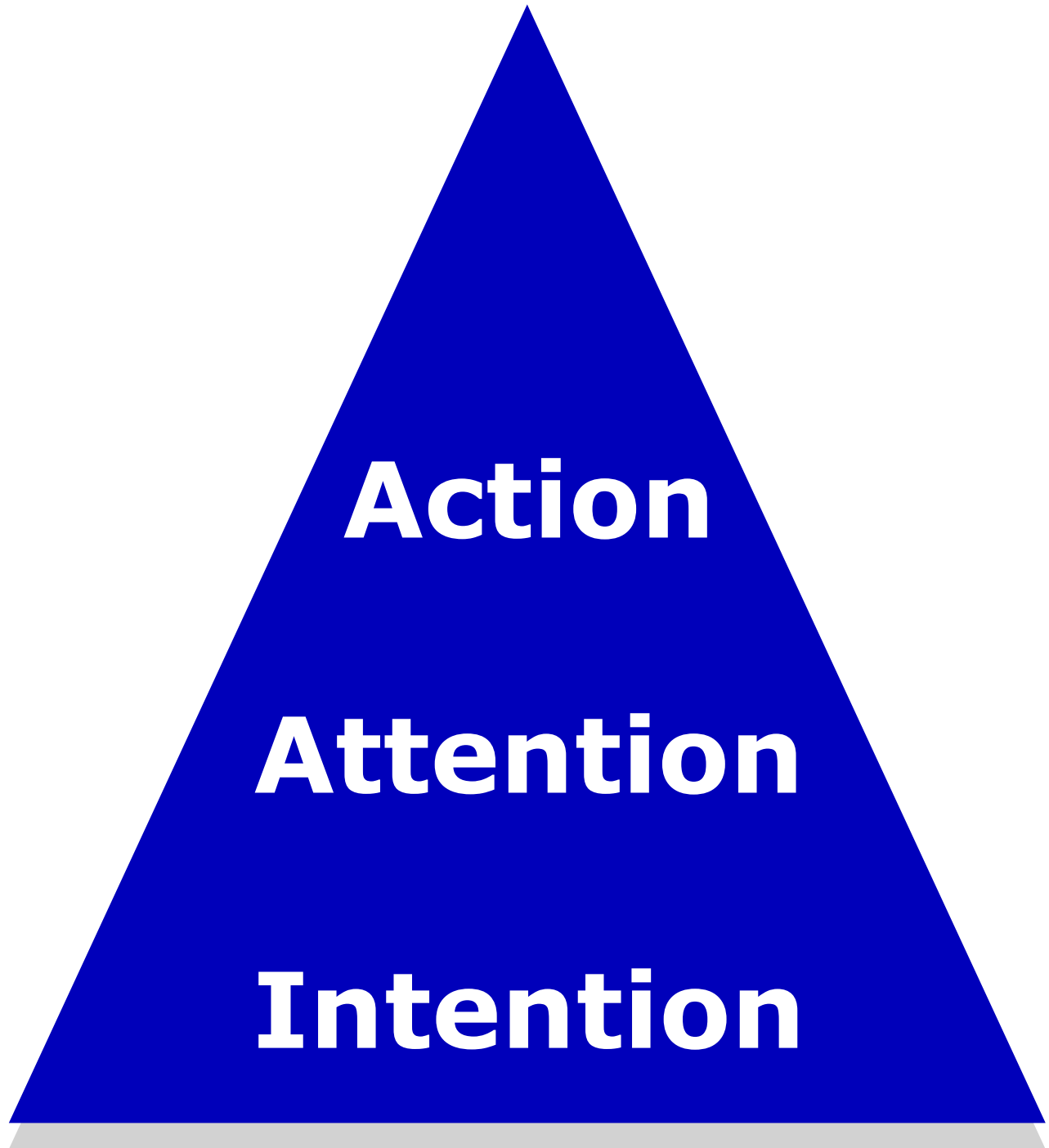


Pyramid of Influence



Bruce Wellman & Laura Lipton